

JOB DESCRIPTION

Job title	Maintenance Engineer
Reports to	Maintenance Manager / Plant Head
Department	Engineering & Maintenance
Location	Navsari
Position Type	Full-time
Salary	As per industry standards / Based on experience
Total openings	1

Description: We are looking for a skilled and proactive Maintenance Engineer to oversee plant machinery, utilities, and equipment maintenance at our FMCG manufacturing plant. The role involves preventive, troubleshooting, breakdown maintenance and ensuring minimum downtime to achieve production targets. The Maintenance Engineer will play a critical role in ensuring plant reliability, safety, and continuous improvements in production. Responsible for ensuring reliability, efficiency, and safety of plant machinery and utilities through preventive and corrective maintenance.

Roles and Responsibilities:

- Perform preventive, predictive, and corrective maintenance of all plant machineries and utilities.
- Diagnose and troubleshoot breakdowns to minimize downtime and production loss.
- Ensure availability of critical spare parts and maintain records of all maintenance activities done.
- Implement maintenance schedules and track adherence to planned timelines.
- Ensure compliance with that of safety standards and statutory norms while performing maintenance.
- Coordinate with Production and Quality team to support plant operations.
- Maintain and update equipment repair history, breakdown reports, and maintenance MIS reports.
- Identify areas of improvement and suggest modifications based on energy saving, cost reduction, and efficiency enhancement methods.
- Support audits, safety inspections, and compliance related inspections.
- Train and guide technicians/operators on equipment handling and safety practices.

Skills Required:

- Strong knowledge of mechanical and electrical maintenance operations at FMCG/plant.
- Hands-on experience with utilities (boilers, compressors, HVAC, etc.) and production machinery.
- Ability to read and interpret technical drawings/manuals.
- Strong analytical, and problem-solving skills.

- Knowledge of preventive maintenance systems and ERP/CMMS software preferred.
- Good communication, coordination, and team management ability.

Qualifications & Experience:

- Education: Diploma / B.E. in Mechanical or Electrical Engineering or any other related field.
- Experience: Minimum 3 years of experience in plant maintenance within FMCG or any other manufacturing industry.

Preferred Salary: Based on experience and company norms.

Work Environment / Shifts:

Clarify if the role involves **rotational shifts, on-call duty, or night support**.

Skill Additions:

- Exposure to PLC/automation systems (if used in plant).
- Knowledge of energy efficiency practices.
- Familiarity with ISO standards (ISO 45001, ISO 14001, ISO 9001).